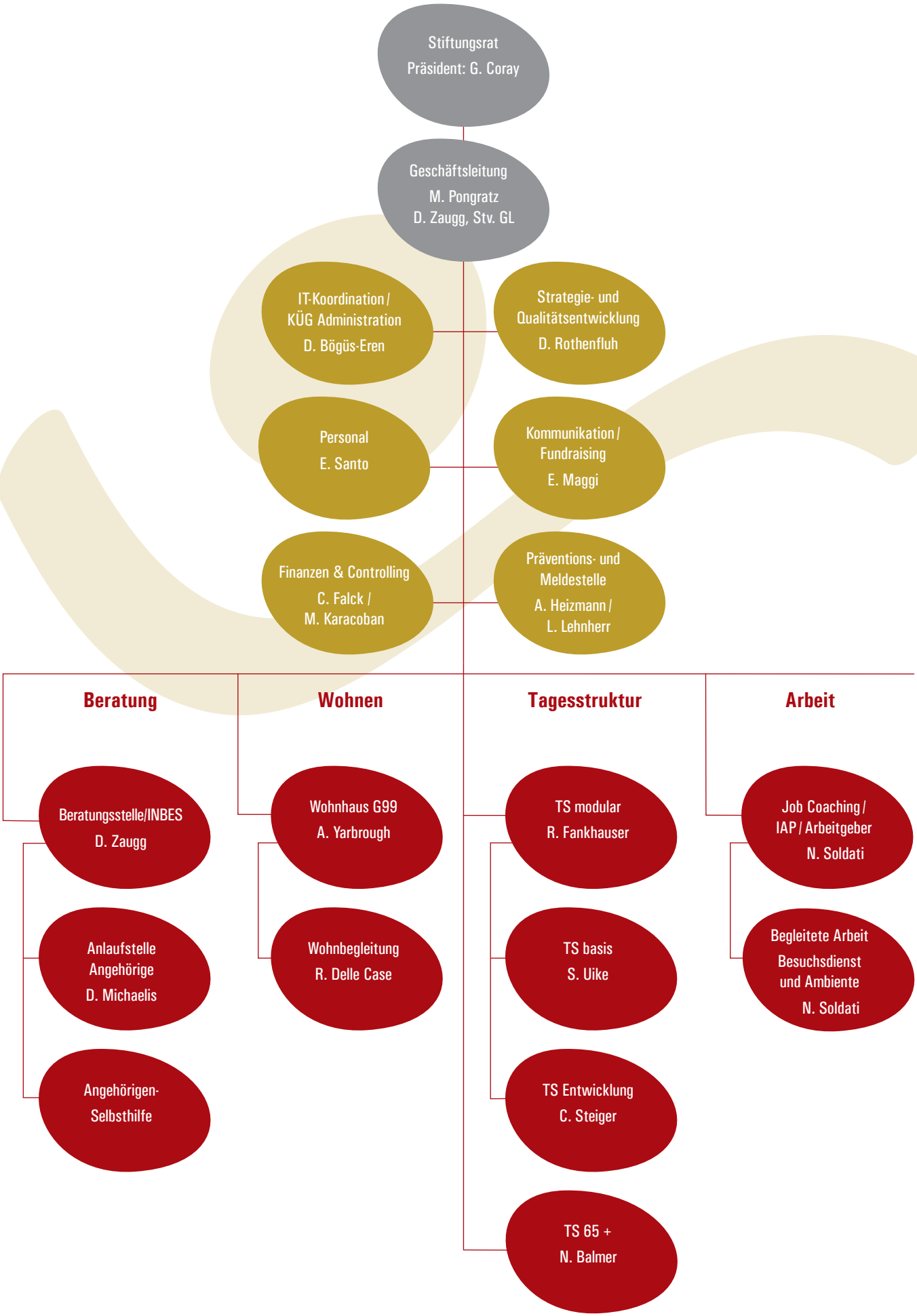ORGANIGRAMM PER 01.01.2023